

Position Title: Providence Fairview Youth Ministry Director

Reports to: Providence Fairview Lead Pastor

Effective Date: June 2026

Status: Part-time (20 hours/week)

Position Summary

Lead and grow Providence Fairview's student ministry for middle and high school students. Share the Gospel, disciple students, and provide pastoral care in a Christ-centered, safe, engaging, and relational environment. Equip volunteer leaders, support parents, and collaborate with staff to build strong connections across family ministries and in the community.

Key Responsibilities

- Create a welcoming and relational ministry culture where students are known, loved, and growing in their faith, hope, and love for Christ.
- Teach, lead, and manage weekly middle and high school teaching opportunities.
- Recruit, train, and disciple adult volunteers to shepherd, lead, and invest relationally in students.
- Provide consistent discipleship and pastoral care for students while developing student leaders who help cultivate a Christ-centered ministry culture.
- Plan, manage, and execute annual youth ministry events (retreats, service projects, etc.)
- Develop opportunities for students to engage and to serve in Providence Fairview children's ministry.
- Manage youth ministry activities, including volunteer scheduling, event management, and parent communications.
- Develop and manage the youth ministry budget, aligning spending with ministry goals.
- Meet regularly with the Lead Pastor for feedback and growth.
- Partner with the ProvKids Director and parents to support the spiritual formation and discipleship of Providence Fairview families.
- Collaborate with the ProvWC Staff team for ministry support and effectiveness.
- Pursue personal, spiritual, and professional growth in order to lead and sustain a healthy ministry culture.

- Support church-wide events and outreach opportunities that help connect students and families to the life of the church and surrounding community.
- Attend staff retreats and meetings.

Essential Skills and Experience

- Bachelor's degree and related experience required; degree in education or ministry preferred.
- Student ministry leadership experience; director-level experience preferred.
- A clear understanding of stages and unique needs in adolescent development.
- Proven ability to activate new teams and programs, develop volunteers, and build strong relationships with students from diverse backgrounds.
- Clear testimony, ongoing spiritual growth, and an emotionally healthy lifestyle.
- Full agreement with Providence's Doctrinal Summary, Mission, and Vision.
- Excellent communication, leadership, and organizational skills.

Desirable Gifts, Qualities, Skills

- Spiritual gifts: leadership and shepherding
- Compassionate, relational, approachable, and teachable
- Passionate about Christ and equipping others for Kingdom work
- Team builder and team player